



Greater Boston  
Interfaith Organization

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# PEOPLE POWER IMPACT

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2021 GBIO  
IMPACT REPORT



## Who We Are



**The Greater Boston Interfaith Organization (GBIO)**, founded in 1998, is a broad-based organization that works for the public good by coalescing, training, and organizing people across religious, racial, ethnic, class, and neighborhood lines. **Our membership consists of 62 congregations and institutions in Greater Boston representing more than 107,000 individuals.**

We believe in making Greater Boston a better place to live, work and raise a family. Our mission is to build **POWER**. We do this by developing local **LEADERS** so we can **ACT** together on issues that matter to our communities.



GBIO builds and demonstrates collective strength to achieve a wide variety of goals. We engage thousands of people to identify important problems and use proven organizing methods to engage and develop leaders. As times change, so, too, do the issues GBIO selects.



## Message from the GBIO Lead Organizer/Executive Director



### Greetings GBIO Friends,

We are so excited to share the 2021 GBIO Impact Report with you! As you read this Impact Report, I hope you will notice the focus on our **PEOPLE**, our GBIO leaders - new and long-standing.

With the 2021 completion of our two-year effort to “refound” GBIO, together we are now a much bigger, broader, more diverse organization. All of which has grown our **POWER**. You will see how the priorities that emerged from our Refounding Listening Campaign formed GBIO’s Platform and read how GBIO leaders moved forward in powerful action to achieve real **IMPACT**.

Our team of leaders and organizers here at GBIO are the backbone of who we are and what we do. The tenacious people on our diverse and growing leadership teams carry us forward as we continue to increase our power for big impact in the years to come.

We hope you enjoy this 2021 Impact Report!

**Ms. Kathleen Patrón**, GBIO Lead Organizer/Executive Director



Is your institution interested in becoming a GBIO member?

Email us at **Kathleen.Patron@gbio.org**, and we'll get in touch with you.





# | How We Work

## CYCLE OF ORGANIZING

- We **listen** to each other, bringing people together in our member institutions to share stories about issues that affect the quality of our lives, our families, and our communities. This allows us to focus on issues we can all support.
- We find and **develop leaders** in our member institutions who create cross-institutional teams that work to build and refine the issues, identify potential actions, and set the timing for our strategy to effect change.
- We **identify themes that reflect issues of common interest** across our membership and do more focused research to develop them from problems to issues, and identify opportunities for relevant, timely, and effective action.
- We **build strong relationships** across institutions. We develop strategies for consideration at periodic GBIO-wide Delegate Assemblies where we affirm consent for moving forward on specific actions.
- We **act** through GBIO Actions where we gather key public and/or private decision-makers, share members' stories, define specific solutions, and negotiate with those decision-makers.
- We **celebrate success**. We follow issues, sometimes for years, maintain connections with and accountability from our allies and public officials, and celebrate the collective accomplishments of GBIO.
- We **evaluate** continuously to grow, develop, and improve our leadership.



# | PEOPLE. POWER. IMPACT. 2021 Highlights

## REFOUNDING (read more on page 6)

GBIO celebrated the completion of an intensive two-year campaign to refound ourselves so we more fully represent the people and communities that we serve. We joyously welcomed our new members and immediately experienced the power and impact of these engaged new leaders and participants.



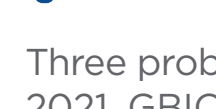
These new organizations broaden our diversity, deepen our presence in the City of Boston, and expand our footprint in Massachusetts:

- **23 new organizations** joined GBIO in the past 2 years.
- **GBIO has 62 dues-paying member organizations!**
- **1700 people participated** on March 16th in our Zoom and live-streaming celebration of our refounding and the launch of our 2021 Listening Campaign.






## LISTENING CAMPAIGN (read more on page 8)

Each member organization created the opportunity for individuals within their organization to come together in small groups of 5 to 12 to share what matters to them.

-  **400+** GBIO leaders were trained to run Listening Sessions
-  **1500+** people shared their stories
-  **250+** Listening Sessions were conducted and documented

Three problem areas emerged from The Listening Campaign and on August 12, 2021, GBIO membership voted unanimously to adopt them as GBIO's Issue Platform:

-  **Affordable Housing**  
(homeownership/rental and public housing living conditions)
-  **Mental Health**  
(including a focus on substance use, racism, and education)
-  **Criminal Justice**  
(reentry from incarceration & policing)

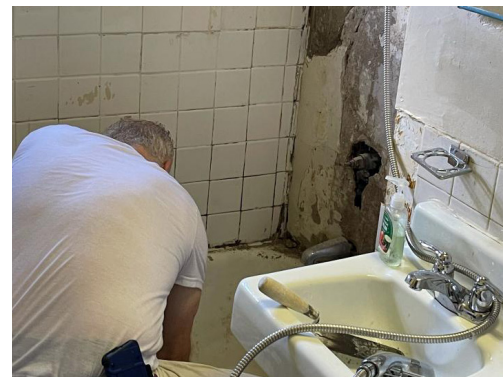
## GBIO IN ACTION

Held the two largest candidates forums in the Boston for City of Boston local elections for Mayor We Held the two largest candidates forums in the City of Boston local elections for Mayor and City Council **totaling 1775 people**. We received significant **YES commitments** from the candidates for **City of Boston Mayor and Boston City Council**.



## BIG IMPACT! (read more on page 14)

In January 2022, Mayor Michelle Wu took the first concrete step toward enacting our platform by allocating **\$50 million to Mildred C. Hailey Apartments for renovations, the full amount requested by GBIO at the Mayoral Forum**.



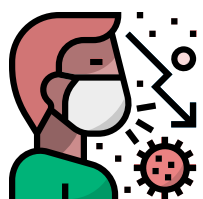
## GBIO PEOPLE POWER (read more on page 16)

2021 was a year of tremendous growth in the size, connectedness, and strength of GBIO's leadership chain.

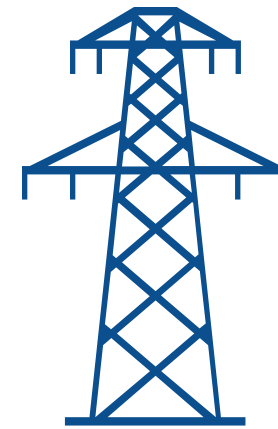


- 3 New** GBIO Strategy Team (Board) Members
- 3 New** Impact Fund Team Leaders
- 3 New** GBIO Facilitators
- 38 New** Liaisons!
- 600+** Leaders Attended Power Organizing Training

## COMMUNITY PURCHASING ALLIANCE (read more on page 20)



**Personal Protective Equipment**  
19 organizations were able to purchase scarce COVID safety and cleaning supplies with group pricing.



## GROUP ELECTRICITY PURCHASE

**120 institutions** shared their electric bills and learned about group electricity pricing.

**31 institutions** were able to sign onto a 3 1/2 year group electricity contract worth over \$870,000 projected to deliver a minimum of 5% savings over the life of the contract.

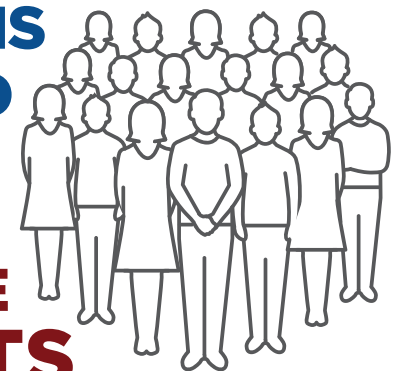
**17 institutions** adopted Renewable Energy Credits as part of their electricity contract.

## IMPACT FUND 2021 (read more on page 24)

GBIO RAISED A TOTAL OF **\$147,919** FROM **483** INDIVIDUAL DONORS, AN **18% INCREASE** OVER 2020!

DONATIONS RANGED FROM **\$9 TO \$10,000**

**46 ORGANIZATIONS PARTICIPATED** IN THE IMPACT FUND CAMPAIGN, OF WHICH **11 WERE FIRST TIME PARTICIPANTS**



## OF THE ORGANIZATIONS PARTICIPATING IN BOTH 2021 AND 2020:

**18** INCREASED THE TOTAL AMOUNT OF THEIR DONATIONS, **10** INCREASED THE NUMBER OF THEIR DONORS

**AND**

**9** INCREASED BOTH THE AMOUNT OF DONATIONS AND THE NUMBER OF DONORS!



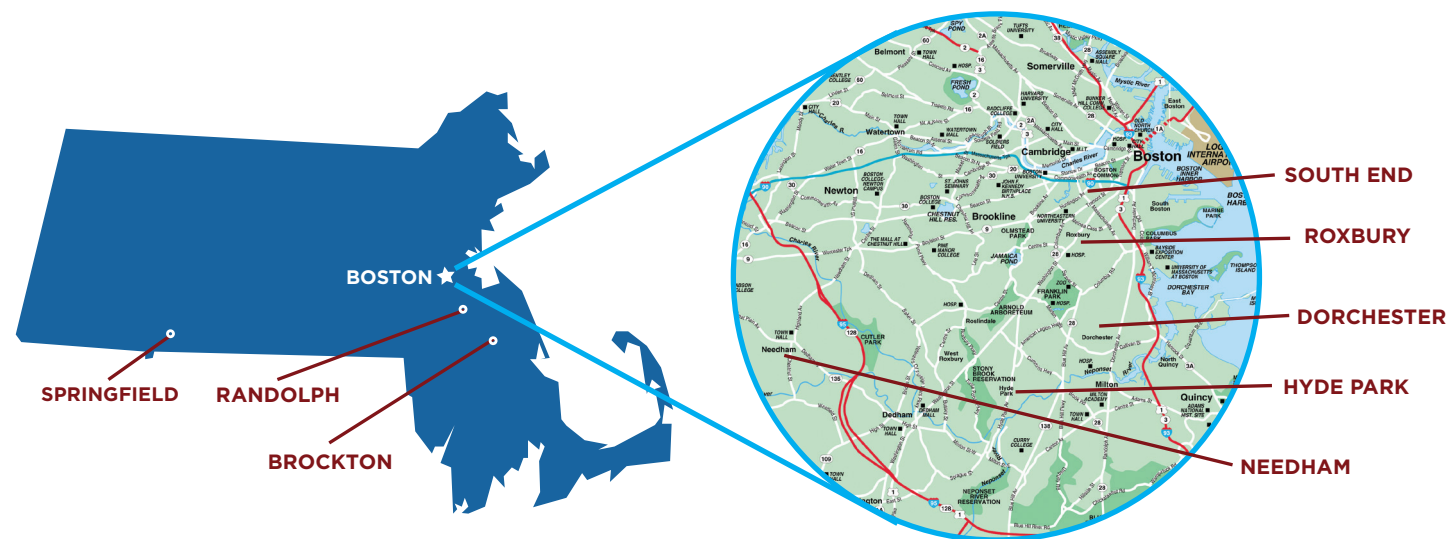
# | Refounding Campaign

In 2019, GBIO’s member institutions voted unanimously on an audacious proposal. We would refound our organization with a more inclusive, representative membership, with the original goal of adding 10-15 new dues-paying member organizations. This desire to refound emerged from a hunger for a more powerful impact.

On March 16, **1700 GBIO leaders** came together to celebrate the results of our intensive two-year refounding campaign to refound ourselves. We joyously welcomed our new members and immediately experienced the power and impact of these engaged new leaders and participants.

Our **23 new member institutions** include:

- Muslim, Jewish, and Christian congregations and a Buddhist Center,
- Two unions and a community networking organization,
- An interfaith youth organization, and
- An interdisciplinary health and wellness collaborative.
- Geographically, we added additional organizations in the South End, Roxbury, Dorchester, and Hyde Park. We also expanded to include Randolph, Brockton, Needham, and Springfield.



Our newly refounded collective deepens our networks and builds GBIO power. We are committed to working to reduce the “relationship gaps” across race, faith, geographic, social and economic divides that are so deeply ingrained in Greater Boston.

**People, Power, and Impact** - GBIO’s refounding makes us stronger together.



“It has been a joy to work with GBIO. GBIO has helped me discover leadership skills I didn’t realize I have. GBIO gives me greater opportunities to help the people. It is a group of hard-working, well-organized people who see the way for change. People + Power = Change.”

— **Sister Hyacinth Clarke**  
Hyde Park Seventh Day Adventist Church

“GBIO has been a unifying platform that permits us to join other like-minded people to make a difference in the society in which we live.”

— **Sr Sufia Hassan**  
Masjid Alhamdulillah



“As a pediatrician, I have long admired GBIO’s work on healthcare, going back to its early work on universal coverage. That flirtation has blossomed into a passion. The GBIO is a welcome discipline for this white man from the suburbs, this Jew, to work authentically with, not for, those and to right the wrongs injustice in our world.”

— **David Landis**  
The social Justice community of Temple Emunah




# Listening Campaign

Following GBIO's very successful refounding, growing to 62 dues-paying member organizations, we launched a listening campaign to discern the priorities of our newly refounded collective. **(Read the full GBIO 2021 Listening Campaign report here.)**

Listening Sessions:  
**What's on your heart?**

## GBIO PLATFORM FROM LISTENING CAMPAIGN

This campaign identified three problem areas of widely shared concern, and GBIO membership voted unanimously to adopt them as GBIO's Priority Platform on August 12, 2021:




-  **Affordable Housing**  
(homeownership/rental and public housing living conditions)
-  **Mental Health**  
(including a focus on substance use, racism, and education)
-  **Criminal Justice**  
(reentry from incarceration & policing)



*“I believe that I have a responsibility to stand up to injustice. It's my obligation to those who came before me. It's a core principle of Islam. And it is the legacy my father, who fought in WWII, handed down to me. As a newcomer to greater Boston, the Listening Campaign was an opportunity to listen directly to people and learn what's keeping them up at night. Listen clearly and you empower people. Because our stories will guide our actions.”*


— **Vincent Ware**  
Muslim American Society

## HIGHLIGHTS FROM THE LISTENING CAMPAIGN INCLUDE

-  **400+** GBIO leaders were trained to run Listening Sessions
-  **1500+** people shared their stories
-  **250+** Listening Sessions were conducted and documented

**Regional Caucuses:** 10 regional caucuses 185+ participants in 11 cities and towns to go deeper into our decision-making and narrow the top 7 priorities to the 3 final priority areas.

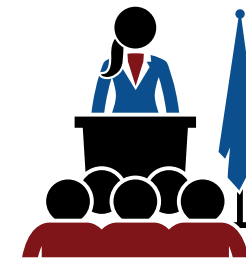


You can click on this link to see the **2021 GBIO Regional Caucus Intro** video 

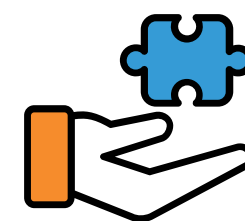
## THE CRITERIA FOR DETERMINING GBIO'S ISSUE PLATFORM INCLUDED:



**DOES IT FURTHER RACIAL AND ECONOMIC JUSTICE?**



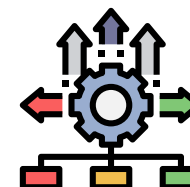
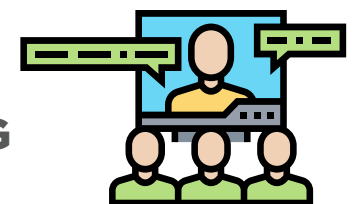
**DO WE HAVE IMPACTED LEADERSHIP AND A BASE?**



**ARE THERE POLITICAL OPPORTUNITIES IN THIS PROBLEM AREA?**



**IS THERE A STRONG NEED FOR THIS PROBLEM AREA TO BE ADDRESSED AMONG OUR MEMBERSHIP?**



**CAN GBIO MAKE A DIFFERENCE IN MAKING IT HAPPEN OR ARE OTHERS BETTER SITUATED TO MAKE REAL CHANGE?**



# GBIO Issue Platform City of Boston Mayoral and City Council Elections



Just as GBIO focused on Refounding and developing new leaders in Boston, especially new leaders of color, Boston also experienced a power shift. Poised to elect a woman of color as mayor, the City of Boston had a field of candidates with powerful lived experience with the carceral system, with caring for loved ones battling mental illness, and with uniting neighborhoods to change the quality of their housing.



***We saw an opportunity. With this historic election, and hundreds of new GBIO voices sharing their struggles in Boston, we had a mandate to act!***

## GBIO Issue Platform Asks

A STEERING TEAM OF GBIO BOSTON RESIDENTS MET WEEKLY TO DETERMINE OPPORTUNITIES FOR THE MOST IMPACT WITHIN GBIO'S ISSUE PLATFORM. GBIO MEMBERSHIP RATIFIED THE FOLLOWING ASKS:

### Affordable Housing:



**\$200 MILLION**

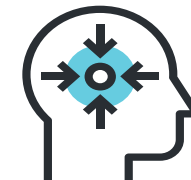
OF THE AMERICAN RESCUE PLAN ACT (ARPA) FUNDS FOR AFFORDABLE HOMEOWNERSHIP AND RENTALS.



**\$50 MILLION**

OF THE ARPA FUNDS DIRECTED TO DESPERATELY NEEDED REPAIRS AT BOSTON HOUSING AUTHORITY'S MILDRED C. HAILEY APARTMENTS.

### Mental health:



**15 NEW MULTIDISCIPLINARY, ON-THE-STREET MENTAL HEALTH CARE WORKERS AT MASS AND CASS.**



**COMMIT TO AT LEAST ONE SOCIAL WORKER PER BOSTON PUBLIC SCHOOL AND A RATIO OF ONE SOCIAL WORKER FOR EVERY 250 STUDENTS TO ADDRESS URGENT MENTAL HEALTHCARE NEEDS.**

### Criminal justice:



INCREASE THE OFFICE OF REENTRY BUDGET

**FROM \$300,000 TO \$1.9 MILLION**

IN THE NEXT BUDGET

# | GBIO went into ACTION!

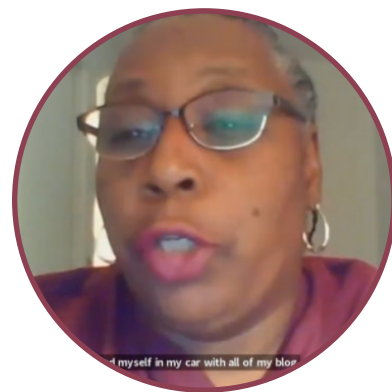
**August 31st** we assembled **939 attendees** and asked Boston's **five Mayoral candidates** to respond to five specific questions about how our platform would be realized were they to be elected. **ALL** of the candidates answered **YES** to our commitments.



**October 27th 836** GBIO members gathered again with Mayoral finalists Michelle Wu and Anniessa Essaibi-George to confirm their commitments from August 31.

We asked the same questions of **ALL the 23 Boston City Council candidates** for their commitments to support the new mayor in implementing our requests.

**These two actions were the largest election forums in the City of Boston, totaling 1775 people!** GBIO believes in the power of story to make lasting change. The stories shared at the Mayoral Actions were clear and direct, delivered from inside church sanctuaries, break rooms, and apartments across Boston during GBIO's spring 2021 listening campaign.



*“Year in and year out, the crisis in Boston continues: it is an affordability crisis, it's a racial equity crisis. So few people of color own our homes. That means more rent hikes, worse living conditions, no stability, and nothing to leave to our children.”*

— **Felicia Richard**  
Massachusetts Affordable Housing Alliance (MAHA)

We stood behind Matt Anderson, Executive Director at Mosaic, whose time with young people was darkened by the mental health struggles of his students and the impossibly small number of providers available.



*“I am here fighting because of a former Boston student of mine, a young woman from Boston, who I watched thrive after receiving quality mental healthcare.... She found a true love of coding, and through this her confidence blossomed, engaging with peers from outside of our school through community programs.”*

— **Matt Anderson**  
Executive Director at Mosaic

We listened to Jamal Gooding from New Life Temple of Holiness, Brockton, testify about the absurd challenges he faces as a returning citizen trying to navigate services after incarceration for other returning citizens.



*“I am myself a returning citizen, and I have served countless individuals coming home from incarceration. I recently had a young man of Cape Verdean descent who went back to prison for violating probation because he could not find a job, simply because he was not aided by the Department of Corrections getting a passport to get his identification. For a man to go back to prison over an ID is a travesty. These kinds of injustices are why we need a strong Office of Returning Citizens that is STAFFED by returning citizens.”*

— **Jamal Gooding**  
New Life Temple of Holiness, Brockton

Sharon at Hyde Park Seventh Day Adventist, who had seen firsthand the mental health toll at Mass and Cass, led GBIO in fighting for humane treatment of Boston's homeless residents;

*“In 2017 I was living in the Woods Mullen Shelter near Massachusetts Avenue and Melnea Cass Boulevard. The conditions of living in the shelter worsened my PTSD. I lost a lot of friends. I am where I am today because I was blessed to find a brilliant social worker and the wonderful people at Hyde Park SDA. Whatever the solution is for the people at Mass and Cass, it must include a serious commitment to reaching out to the lost souls there.”*





# Big Impact!

## Mildred C. Hailey Apartments

In the listening campaign, GBIO leaders heard hundreds of stories about horrific living conditions in public housing, in particular at the Mildred C. Hailey Apartments in Jamaica Plain. Tenants were plagued with little to no heat in their units; severe mold; roach, mice, and rat infestations, and a lack of attention to much-needed infrastructure and immediate repairs.



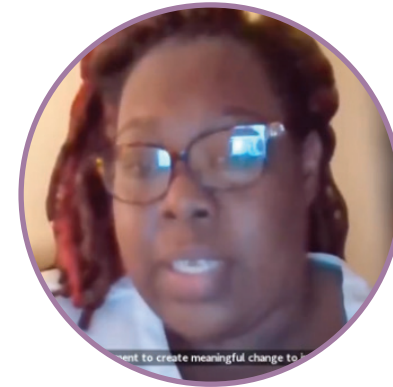
You can click on this link to see a video documenting the need, **Inhuman Living Conditions BHA Mildred C. Hailey Apts**



GBIO tenant leaders started organizing a door-knocking campaign to build relationships with other residents who felt powerless and disrespected when their pleas for help too often went unanswered.

After hundreds of doors knocked and many listening sessions, leaders decided to make living

conditions at Mildred C. Hailey an issue in the 2021 Mayoral and City Council Races. We asked that \$50 million of the American Rescue Plan Act funds be directed to desperately needed repairs at Boston Housing Authority's Mildred C. Hailey Apartments.



“We need to transform these disastrous living conditions because...I matter, you matter, we matter. We all belong.”

— **Ria Toby**  
GBIO Leader at Union Capital Boston, and Mildred C. Hailey resident.

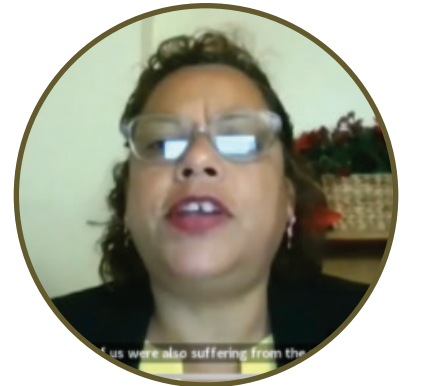
Ultimately, Mayor Michelle Wu committed **YES to \$50 Million** for Mildred C. Hailey Apartments. Ten of the newly elected City Councilors committed to support this request; three declined.

### COMMITMENT FULFILLED!

In January 2022, Mayor Wu took the first concrete step toward enacting our affordable housing platform by **allocating \$50 million to Mildred C. Hailey renovations**, the full amount requested by GBIO.

“When I heard the news that Mayor Wu publicly announced at Mildred C. Hailey the \$50 million for deferred maintenance to support the residents at Hailey Apartments, I was so excited. I did not believe it! I was at work taking my fifteen-minute break, and I went outside the building to celebrate screaming so loud that we won.”

— **Limary Rodriguez**  
GBIO Leader and Mildred C. Hailey Resident



“Boston has a deep history of housing inequality, and with so many cracks in the system, we can finally see light shining through. This is a true testament to what happens when elected officials, the community, agencies, and advocates collaborate together. This is what true diversity of leadership looks like. Every crack in the system is an opportunity for us to push through and work together and make us stronger.”

— **Beverly Williams**  
Bethel AME Church

With the first promise met for Mildred C. Hailey Apartments, we know that GBIO's power and numbers impress Boston leadership. We know that our stories have stuck with them. We will not rest. We will continue to engage the Mayor of Boston in relationship and see the promises made in 2021 through to fulfillment.





# GBIO People Power!

GBIO's power comes from organizing people and developing leaders who are prepared to act in the public sphere. In 2021, GBIO strengthened its leadership at all levels!

## GBIO MEMBER ORGANIZATIONS

GBIO is composed of dues-paying organizations committed to social, racial and economic justice representing hundreds of thousands of people across Greater Boston.

## GBIO LEADERS

An ever fluid group of volunteer leaders from member organizations whose commitment to social, economic and racial justice leads them to engage in GBIO activities, such as Listening Campaigns, training, strategy, and public actions.

## CORE TEAMS

Teams of 4-8+ volunteer GBIO leaders. Core Teams organize within their own institutions, conduct 1:1 relationship development meetings, periodically lead Listening Campaigns, and manage communications and turn out for GBIO trainings and events.

## LIAISONS

Volunteer leaders who form, grow and lead GBIO Core Teams within their institutions to support GBIO's work. They provide the training and support link between their institution and GBIO. Liaisons are in tune with their organizational leadership, serving as their voice for GBIO and ensuring that the voices of their organization are heard by GBIO.

## FACILITATORS

A team of 8 volunteer leaders who lead teams of 12-14 Liaisons that meet monthly to develop their organizing skills and coordinate communication between member organizations and GBIO's Strategy Team. There are two facilitators per team of liaisons. They communicate regularly to offer support and coaching to the liaisons.

## STRATEGY TEAM

GBIO's "board of directors" chosen to represent the full diversity of GBIO. Strategy Team members are experienced volunteer leaders tasked with ensuring that GBIO functions as a vibrant and effective organization, well poised to fulfill its mission and to continue to strengthen its member organizations and grow its power. GBIO's Lead Organizer serves as an ex-officio member of this body.

## EXECUTIVE TEAM

A subset of GBIO Strategy Team (board of directors) made up of GBIO Chair(s), Officers, selected Committee Chairs and staffed by the GBIO Lead Organizer. The Executive Team plans and proposes the agenda for Strategy Team (board) meetings, addresses urgent issues that arise between Strategy Team meetings, and plans and conducts annual retreats

## GBIOS LEADERSHIP STRUCTURE:

2021 was a year of tremendous growth in the size, connectedness, and strength of GBIO's leadership chain. And that new leadership proved extremely powerful in orchestrating our Listening Campaign and ensuring that new members' voices were heard!



- 3 New GBIO Strategy Team (Board) Members**
- 3 New GBIO Facilitators**
- 3 New Impact Fund Team Leaders**
- 38 New Liaisons**

## REFOUNDING LIAISON TEAM LAUNCH!

October 2021 marked the launch of the newly restructured Liaison teams. It was a BIG DEAL with lots of excited people ready to take on new challenges. With new energy and commitment to "constant learning," the Liaison Team launch was important to GBIO's refounding. New faces. New leaders. A broader and more diverse membership. All joining with and re-invigorating the veterans. It ignited the power to make the dream of justice a reality.



“For me, being a liaison for Masjid Al-Qur'an is being gifted to do God's work. I love bringing community members together for good as our spiritual, moral, emotional, intellectual and physical justice nucleus. In GBIO, we find a collective that leads, provides learning, builds and amplifies our own efforts to have a constructive impact.”

— **Khalid Mustafa**  
Masjid Al-Qu'ran Liaison,  
Dorchester

“Especially for People of Color and poor people from all ethnic groups in Massachusetts, the 'playing field' remains uneven, unjust, non-accessible and discriminatory for attaining a decent quality of life. Being a Liaison actively connects me with GBIO members in correcting these wrongs by giving access, support, resources, and hope to all God's people”

— **Dr. Ethlyn Fuller**  
St. Paul AME Church







“As a liaison with Temple Israel and GBIO, I get to build relationships with folks across institutions and within my own congregation, learning from each other and acting in solidarity together. It’s fun and it’s interesting, but ultimately I put in the time and effort because I see that it matters—that together we can make a difference in our world.”

— **Laura Guggenheimer**  
Temple Israel Boston

## TRAINING

GBIO organizers were deeply invested in training the emerging Facilitator and Liaison teams, and Lead Organizer Kathleen Patron led several “Power Organizing 101” training sessions, fundraising training, Core Team training, and more.



**In total, over 600 leaders received training through GBIO in 2021.**

“Zoom proved to be an unexpectedly beneficial tool in its power to allow people from across GBIO to meet conveniently, to get to know one another, to work “side-by-side on screens if not in person” and to share questions, challenges, and ideas that could be taken and adapted to different organizations. The experience was of a dynamic, growing team where people could come together and count on each other.”

— **Rev. Katie Cole**  
GBIO Lead Facilitator



“If you believe in justice, justice is an action word. First, my minister called to ask me to work on one thing: a GBIO In-District Meeting in Boston as a South End neighbor. Can you get us to the next place? I did it. When I was invited to be a liaison, I felt I didn’t know anything, that others would be more skillful. But the conversation was open and patient, and to the point: “You can attract others who can come in. You’ll be supported. We need you.” Was this God’s voice? At one point, you just jump in.”

— **Mercedes Ridao**  
Old South Church, Boston

The work continues. We aim to have a Liaison pair from every member organization. And in 2022, GBIO will work through the Liaison Teams continue growing strong Core Teams in every member organization.

## GBIO Clergy Caucus

The GBIO Clergy Caucus meets quarterly for relationship, learning, and action. We help justice-oriented clergy in Greater Boston grow deeper and broader clergy relationships, learn more about mobilizing our congregations for effective, spiritually-grounded social change, and be empowered to engage ourselves and leaders in our communities for social justice.



“I want to be part of developing an interfaith, prophetic voice for justice in our city and enjoy making friends with fellow clergy while doing that!”

— **Rev. Steve Watson**  
Reservoir Church Cambridge

“The clergy caucus continues to be life-giving and ministry-affirming. The past two years have presented so many challenges for clergy. Being in beautiful community with clergy across Faith traditions has been the type of fellowship I have been seeking in this season of ministry. I am grateful for the opportunity to learn with and learn from the amazing clergy connected to GBIO.”

— **Rev. Carrington Moore**  
Bethel AME Church Boston



“The Clergy Caucus enables GBIO-affiliated clergy to connect with one another, build relationships, and support one another through the challenges and opportunities of being clergy working towards social justice. I appreciate the opportunity to build relationships with clergy outside of my faith tradition as we are able to connect and relate on many levels and also learn from one another’s backgrounds and experiences. It helps me feel more grounded within the Boston community.”

— **Rabbi Julie Bressler**  
Temple Beth Shalom Needham

Interested in learning more about the GBIO Clergy Caucus? You can get more information by contacting Rev. Steve Watson at [steve@reservoirchurch.org](mailto:steve@reservoirchurch.org)

# Community Purchasing Alliance



The Community Purchasing Alliance of Massachusetts (CPA MA) serves GBIO members, along with other nonprofits, schools, and congregations. We organized the economic power

of our institutions for competitive group bids and deep market analyses, enabling GBIO organizations to save money, find the best vendors, negotiate for stronger contract terms, and receive better services. CPA MA focuses on using our purchasing power for equity, racial justice, and environmental sustainability – particularly through contracting with local Black and Brown-owned, union, and worker-owned businesses.

Collectively we are able to do more together than our single institutions alone. We are able to share the purchasing scale of larger institutions with smaller congregations, and, wherever possible, shift dollars into disinvested communities and support the growth of BIPOC-owned businesses.

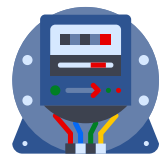


## 2021 Group Purchasing Highlights



### PERSONAL PROTECTIVE EQUIPMENT

**19 organizations came together** to purchase scarce COVID-safety and cleaning supplies with group pricing.



### GROUP ELECTRICITY PURCHASE

In February 2021, CPA MA launched a group electricity campaign, **connecting with over 120 institutions.**

- ⚡ Over **50 institutions** learned by sharing their electric bills and participating in the bid process.
- ⚡ **31 institutions - signed a 3 1/2 year group electricity contract worth over \$870,000** projected to deliver a minimum of **5% savings over the life of the contract.** Purchasers included:
  - Christian, Jewish, and Muslim congregations, a housing nonprofit, and a charter school
  - Organizations from low income and under-resourced communities as well as smaller congregations who benefited from the purchasing scale added by larger organizations
  - Organizations primarily located in Boston and adjacent towns but also spanned the state from Rockport to Brockton, Southie to Springfield.

- ⚡ 7 institutions adopted Renewable Energy Credits as part of their electricity contract.
- ⚡ A Black church and a mosque serving an immigrant community were caught in predatory contracts, paying 60% above others in the group. CPA MA helped them escape those agreements, find better services and save money.

## 2021 SERVICE CONTRACTING HIGHLIGHTS



Opportunities to support institutions outside of GBIO, including a Jamaica Plain church that will save 60% on their trash and recycling bills while helping them escape a predatory contract-without paying fees.



Its first Black-owned business partner, RoxDot Sweep & Scoop, for snow removal.



A strong partnership with liveable-wage paying, unionized & majority-Black waste business, Jet-A-Way, that brought a 25% savings to a GBIO congregation.

Even among those who have yet to participate, widespread enthusiasm was built for the services and model of CPA MA, with particular passion for our antiracist mission.



“At Reservoir Church, we are excited to cooperate with others through CPA to leverage our partnerships for savings, support minority-owned businesses, and simplify our administrative operations.”

— **Trecia Reavis**  
CPA Steering Team member



Interested in learning more about CPA? You can get more information by contacting CPA Lead Organizer, **Nathan Hunt** at [nathan@cpa.coop](mailto:nathan@cpa.coop).





# GBIO 2021 Leadership!



## GBIO Executive Team:

Beverly Williams, Rev. Burns Stanfield, Fran Godine, Nahma Nadich, Rev. Ray Hammond, Dr. Jeanette Callahan.

## GBIO Strategy Team:

Beverly Williams, Rev. Burns Stanfield, Alan Epstein, Barbara Berke, Bonny Gilbert, Faith Perry, Fran Godine, Eric Leslie, Marcia Hams, Dr. Jeanette Callahan, Jumaada Smith, Nahma Nadich, Rev. Ray Hammond, Sajid Shahriar, Rev. Steve Watson

## Facilitators:

Fran Godine, Nicholas Hayes-Mota, Janet Gottler, Sajid Shahriar, Phil Jones, Dru Greenwood, Iueh Soh, Amelia Aubourg, Katie Cole, Susan Bookbinder, Yvonne Watson

## Clergy Caucus:

Rev. Steve Watson, Rabbi Julie Bressler, Rev. Carrington Moore

## Impact Fund Team:

Ted Greenwood, Barbara Berke, Faith Perry, Fran Godine, Jumaada Smith, Phil Jones, Katie Cole, Jessica Adler

## Administrative/Finance Team:

Faith Perry, Barbara Berke, Eden Williams

## Refounding Team:

Beverly Williams, Rev. Burns Stanfield, Sajid Shahriar, Nahma Nadich, Phil Jones, Fr. Peter DeFazio, Vincent Ware, Yvonne Watson

## Mayoral Action Team:

Phil Hillman, Laura Guggenheimer, Hyacinth Clarke, Phil Jones, Rev. Burns Stanfield, Beverly Williams, Iueh Soh, Vincent Ware, Nathan Davis Hunt, Wendy Tanahashi Works, Ria Toby, Nahma Nadich

## Mildred C. Hailey Organizing Team:

Ms. Katie Greene, Ria Toby, Limary Rodriguez, Thomas Ruffen

## Organizing Team:

Kathleen Patrón, Zienab Abdelgany, Shayok Chakraborty, Thomas Ruffen

# GBIO Finances

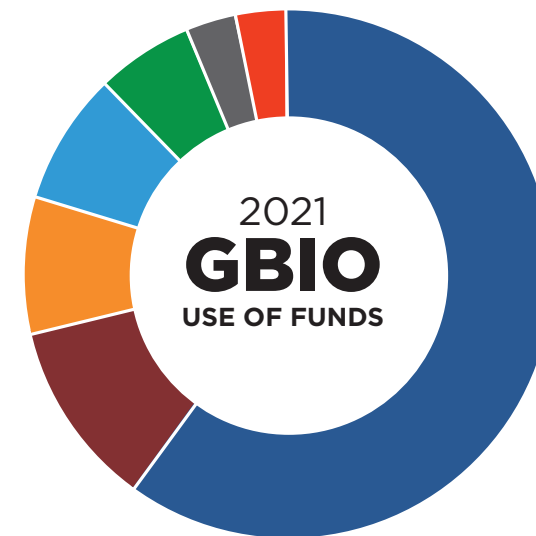
## HOW WE ARE FUNDED

GBIO is funded by dues from member organizations, individual donations, corporate donors and foundations. The 2021 annual budget paid for three full-time professional organizers and two part-time support contractors, who guided and served our member organizations. The budget also funds the training of our volunteer leaders each year and covers expenses associated with operating issue campaigns.

In order to remain autonomous and politically independent, GBIO does not accept government funds.



- **MEMBER DUES** – \$254,752 – 42%
- **FOUNDATION GRANTS** – \$183,500 – 30%
- **IMPACT FUND/INDIVIDUAL DONATIONS** – \$148,696 – 24%
- **CORPORATE DONATIONS** – \$25,000 – 4%
- **Other/Interest** – \$630 – .1%



- **ORGANIZING TEAM** – \$291,569 – 60%
- **CONSULTING SUPPORT/TRAVEL** – \$61,211 – 12%
- **RENT-OFFICE-PHONE** – \$38,881 – 8%
- **ACCOUNTING-AUDIT** – \$38,265 – 8%
- **SUPPORT TEAM** – \$31,793 – 6%
- **ADMINISTRATION** – \$13,371 – 3%
- **TRAININGS-ACTIONS-TECHNOLOGY** – \$14,703 – 3%

# | Foundation and Corporate Grants

## WE ARE DEEPLY GRATEFUL TO OUR GENEROUS FOUNDATION AND CORPORATE SUPPORTERS:



Blue Cross Blue Shield of Massachusetts  
Catholic Campaign for Human Development - CCHD  
Herman & Frieda L. Miller Foundation  
The Hyams Foundation, Inc

# | GBIO Impact Fund

## OUR 2021 INDIVIDUAL DONOR CAMPAIGN

Since 2014, the GBIO Impact Fund has been raising money from individual donors in our congregations, member organizations, and friends of GBIO, who believe in GBIO's mission and want to support GBIO financially. We are grateful for the support of ALL of our 2021 donors.

**GBIO RAISED A TOTAL  
OF \$147,919  
FROM 483  
INDIVIDUAL DONORS,  
AN 18% INCREASE  
OVER 2020!**



*“I got involved in GBIO during our In-District Meetings (with State Senators and Representatives) for police reform. I was amazed at how much power a small group had, if only we were taught to use it. GBIO shows people how powerful we are as individuals, and shows the world how powerful we are as a united front. I’m in this work for the long haul, which is why I donate monthly to the Impact Fund, so GBIO can plan for the future, and work long term to accomplish our shared goals for a more just and loving world.”*

— **Phil Jones**  
First Church Cambridge

*“I have loved being a part of the Impact Fund Committee because I see how every person, from all walks of life, whether “abased or abound” has an opportunity to participate. There is appreciation for that \$1,000 donation as well as that \$10 donation. Grateful.”*

— **Jumaada A-K. H. Smith**  
St. Katharine Drexel Parish  
and Friend, Grant AME



## HOW CAN I GIVE?

Members of GBIO have been working hard, but we have the potential and the power to do much more. Please consider a tax-deductible donation so that we can continue to build people power.

- Consider a recurring gift installment every month or give online at [www.gbio.org](http://www.gbio.org) and clicking on the donate button in the upper right-hand corner.
- Or you can mail your contribution to **P.O. Box 190892 Roxbury, MA 02119-0018**

**Thank you for considering a contribution to GBIO!**



# Thank You GBIO Donors!

Leah Abrahams | Myra Ackerman | Ashley Adams | Judith C. Adler | Lawrence Adler | Stephen L. Adle  
Victoria Adler and Josh Kleinmuntz | Carol Agate | Megan Allen | David Alper | Cheri Andes | Anonymous  
Deborah Argueta | Nancy Atwood | Amelia Aubourg | Frances Avrin and Martin Zafran | Karyn Baker Harris  
Judith K Baker | David Banash | Dan Barcan | Elissa Barr and Milan Merhar | Elayne and Marc Baskin  
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Matan BenYishay | Sabina Beraha | Rachel J. Berger | Barbara and Carl Berke | Benjamin Berke  
Judith Berkowitz | Beth El Temple Center Rabbi's Tzedekah Fund | Marcy Bienen | Paulette B. Black  
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Reverend Katherine Cole | Leslie-Anne Copes-Finke and Andrew Finke | Julie M. Crosson | Michelle Cuff  
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Father Peter DeFazio | Gregory Dennis | Don and Fran Detweiler | Paul Deutsch | Diane Devore | Sharon deVos  
Roger and Claire Dew | Janet Domenitz | Brendan Downing | Wendy Drexler | Sam Dreyfus | Naomi  
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Lynne Eisenberg | Janice Ellertsen | Anne Emmerich | Barbara Englesberg and William Hendricks  
Alan Epstein and Louise Enoch | Barbara Epstein | Meryl Epstein | Will Erickson | Abdullah Faaruuq  
Rachael Fagin | Roberta Falke and Andrew Levey | Hok khim Fam | Matthew Feinberg | Felson Family Trust  
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Abigail Fisher | Ellen Fishman | Len Fishman | Abby Flam | Sherry Flashman | Joan Florsheim  
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John and Linda Freeman | Frank Friedman | Nina Friedman | Rabbi Ronne and Irene Friedman  
Rabbi Serena Fujita | Juli Furgeson | Charles Gagnebin | Ediss Gandelman | Henry and Jacqueline Gates  
Jill Gauling | Erin Gerber | Joyce Gerber | Bonny Gilbert | Ora Gladstone | Fran and John Godine  
Laura Godine | Robert Goisman and Jeanne Traxler | Priscilla Golding and Barbara Burg  
Rose Hannah Goldman | Tatyana Goldwyn | Randy Gollub and Jon Hirschtick | The Good Fund  
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Maria T. Maffei | Rabbi Rachel Maimin | Debra Mandel | Pamela Mann and David Baron | Elizabeth March  
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Abraham Morse | Hillary Mull and Aron Boros | Edmond and Judith Murad | Ann Murray | Nahma Nadich  
and David Belcourt | Judith A. Nagle | David M. Nathan | Catherine Nelson | Julie Nelson | Network for Good  
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Elizabeth Sands | Judy Schechtman | Magda Schmalz | Sam and Paula Schneider | Diane Schoenfeld  
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Shatkin and Andrew Littman | Geoffrey Sherwood | Steve Shestakofsky | Bonnie and Herb Shuer  
Harry Shulman | Shuster Giving Fund | Todd and Elyse Shuster | Rick Silberman | Neil Silverston  
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Sara A. Smolover | Andrew Sofer | Margaret Spauling | Emily Sper | John Stainton | Reverend Burns Stanfield  
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**Thank You for Considering a Contribution to GBIO!**



## GBIO ORGANIZING TEAM



**Kathleen Patrón**  
Lead Organizer  
Executive Director



**Shayok Chakraborty**  
Organizer



**Michaiah Healy**  
Organizer



**Allie Gardner**  
Organizer

## GBIO SUPPORT TEAM



**Alaa El Damaty**  
Organizer  
\*Started May 2022

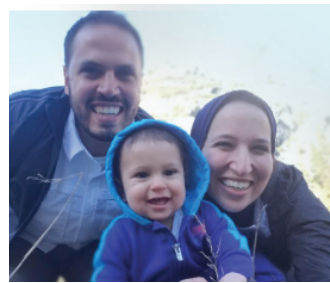


**Eden Williams**  
Bookkeeper

## Thank You to Thomas Ruffen and Zienab Abdelgany!



Thomas Ruffen joined our organizing team in 2021 and worked with GBIO throughout the year. Thomas played a critical role in organizing the residents of Mildred C. Hailey that led to the victory of \$50 million to address deferred maintenance. Thomas moved on from the GBIO team in February 2022 to focus on developing his nonprofit, the Massachusetts Creating Community Power Association (MCCPA).



Zienab Abdelgany joined GBIO's organizing team in 2018. Zienab was an invaluable member of the GBIO who used her relational superpowers to develop leaders at all levels of GBIO. She was critical to the facilitator liaison structure, running the "In District Meeting" campaign of 2020 and launching the highly successful 2021 Listening Campaign.

**We appreciate the power, work, and passion Thomas and Zienab brought to GBIO!! Thank you, Thomas and Zienab! You are truly missed!**

## GBIO STRATEGY TEAM

Serving as GBIO's Board of Directors, leaders from our member organizations are elected to serve three-year terms on the Strategy Team. The Strategy Team authorizes the initiation of new issue campaigns, reviews the progress of current campaigns, and attends to financial and structural aspects of the organization aspects of the organization.

## MEMBERS

|                       |  |
|-----------------------|--|
| Ms. Barbara Berke     | Temple Israel, Boston                                |
| Dr. Jeanette Callahan | The Wellness Collaborative, Roxbury                  |
| Mr. Alan Epstein      | Congregation Dorshei Tzedek, Newton                  |
| Ms. Bonny Gilbert     | Temple Sinai, Brookline                              |
| Ms. Fran Godine       | Temple Israel of Boston                              |
| Rev. Ray Hammond      | Bethel AME Church, Jamaica Plain                     |
| Ms. Marcia Hams       | First Parish UU, Cambridge                           |
| Mr. Eric Leslie       | Union Capital Boston                                 |
| Ms. Nahma Nadich      | Jewish Community Relations Council of Greater Boston |
| Ms. Faith Perry       | Church of the Covenant, Boston                       |
| Mr. Sajid Shahriar    | Greater Boston Labor                                 |
| Ms. Jumaada Smith     | St. Katharine Drexel Parish, Roxbury                 |
| Rev. Burns Stanfield  | Fourth Presbyterian Church, South Boston             |
| Mr. Steve Watson      | Reservoir Church, North Cambridge                    |
| Ms. Beverly Williams  | Bethel AME Church, Jamaica Plain                     |

## A big thank you to the team that created this year's Annual Impact Report:

GBIO Leaders Barbara Berke, Rosalind Joffe and Ted Greenwood

**Special thanks to creative design by:** Kevin McGeen





## GBIO Member Organizations

Dues-paying member organizations make up our political power in Greater Boston. Leaders from each organization create and shape our issue campaigns and participate in a variety of ways, depending on their interests, talents, and passions.

Beth El Temple Center  
Bethel AME Church  
Boston Teachers Union  
Boston Worker Circle  
Church of the Covenant  
Community Of Love Christian Fellowship  
Congregation Dorshei Tzedek  
First Church in Boston UU  
First Church in Cambridge, Congregational, UCC  
First Parish Cambridge UU  
Fourth Presbyterian Church  
Grace Episcopal Church Newton  
Grant AME Church  
Greater Boston Zen Center  
Hancock United Church of Christ  
Hillel B'nai Torah  
Hope Central Church  
Hyde Park Presbyterian  
Hyde Park Seventh Day Adventist Church  
Islamic Society of Western Mass  
Jewish Alliance for Law and Social Action  
Jewish Community Relations Council  
Kavod  
Keke Financial Group  
Mosaic Interfaith Youth Action  
Lutheran Church of the Newtons  
Massachusetts Affordable Housing Alliance  
Masjid Al Quran  
Masjid Alhamdulillah  
Motivation Church  
Muslim American Society MAS

Nehar Shalom Community Synagogue  
New Life Temple of Holiness Church in Brockton  
Old South Church Boston  
Peoples Baptist Church  
Reservoir Church  
Resurrection Lutheran Church  
Roxbury Presbyterian Church  
SEIU 1199  
St Katharine Drexel Parish  
St Monica Parish  
St Paul AME  
St Paul's Episcopal Church  
Temple B'nai Brith  
Temple Beth Elohim  
Temple Shalom Melrose  
Temple Beth Shalom Needham  
Temple Beth Zion  
Temple Emanuel  
Temple Isaiah  
Temple Israel  
Temple Shir Tikvah  
Temple Sinai  
The Social Justice Community of Temple Emunah  
The Wellness Collaborative  
Trinity Church Boston  
Union Capital Boston  
Union Church Boston  
Union Church of Waban  
Unitarian Universalist Church of Medford  
United Parish Brookline  
University Lutheran Association of Boston

Are you interested in becoming a GBIO member?  
Is your organization interested in joining GBIO?  
Email us at [Kathleen.Patron@gbio.org](mailto:Kathleen.Patron@gbio.org) and we'll get in touch with you.

## Contact Us

**Kathleen Patrón**, Lead Organizer/Executive Director, [kathleen.patron@gbio.com](mailto:kathleen.patron@gbio.com) 857.350.2373

**Shayok Chakraborty**, Organizer, [shayok.chakraborty@gbio.org](mailto:shayok.chakraborty@gbio.org) 818.217.6228

**Michaiah Healy**, Organizer, [michaiah.healy@gbio.org](mailto:michaiah.healy@gbio.org) 781.777.3826

**Allie Gardner**, Organizer, [allie.gardner@gbio.org](mailto:allie.gardner@gbio.org) 608.630.3041

**Alaa El Damaty**, Organizer, [alaa.eldamaty@gbio.org](mailto:alaa.eldamaty@gbio.org) 617.319.6936

## Learn More

On our website: [www.GBIO.org](http://www.GBIO.org)

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