



LIGHT, HOPE AND POWER IN THE DARK

2020 GBIO IMPACT REPORT

We Remember Fran Early

We unexpectedly lost dedicated leader and volunteer organizer Fran Early in 2020. Fran was a founding member of GBIO and had worked for years to build our Liaison and Facilitator teams. GBIO Executive Team member, Dr. Jeanette Callahan said, "Fran was a person that could look you in the eye and the heart at the same time, and speak words that would both pierce you with the truth and wrap you in compassion and care. We remember our dear friend whose commitment to justice was rooted in the pure love of people."



About GBIO Who We Are



The Greater Boston Interfaith Organization (GBIO), founded in 1998, is a broad-based organization that works for the public good by coalescing, training, and organizing people across religious, racial, ethnic, class, and neighborhood lines. **Membership consists of 61 congregations and institutions in Greater Boston representing more than 105,000 individuals.**

We believe in making Greater Boston a better place to live, work, and raise a family. Our mission is to build **POWER** by developing local **LEADERS** so we can **ACT** together on issues that matter to our communities.

By engaging thousands of people in identifying important problems and using proven organizing methods to engage and develop leaders, GBIO has built and demonstrated collective strength to achieve a wide variety of goals. As times change, so, too, do the issues GBIO selects.

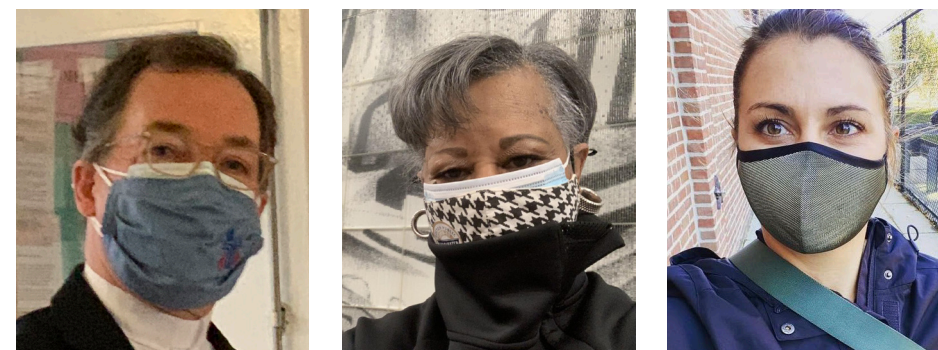


National Affiliation

GBIO is affiliated with the Industrial Areas Foundation (IAF), the nation's first and largest network of multi-faith citizen organizations. Today, the IAF is made up of **65 organizations** working in cities and metropolitan areas across the country and internationally, on issues ranging from health care to education to housing.

GBIO is proud to be part of **Metro IAF**, a branch of the IAF that focuses on building power in cities in the Eastern United States. Those organizations have secured the construction of thousands of units of affordable housing, pioneered work on health care reform, transformed dilapidated and underperforming urban area schools, and gained a host of other victories.

Message from the GBIO Co-Chairs and Lead Organizer



Dear GBIO friends,
In 2020, lights went out in our workplaces and schools, our places of worship, and the places where we gathered in public. Uncertainty rose in overwhelming waves of darkness - a pandemic, a reckoning of racial injustice in city after city, and a rising tide of economic insecurity that

crushed families across the nation. 2020 was a year of working in the dark when it often felt as if hope was nowhere to be found.

Yet, GBIO, we are not strangers to injustice, nor are we strangers to crisis. Even in this year of darkness, we did not retreat. Hope demands action. Hope is the belief that we can make a difference. Hope is recognizing that one's power to act, alone, with a few dozen others, or a few thousand, will influence the future.

We acted GBIO!

We did what we always do: we shared stories, we listened, and we acted in concert on matters close to our hearts. True, we were no longer in our churches, temples, mosques and union halls. But as we continued our work on Zoom in the sanctuaries of our homes, cyberspace gave new meaning to "face-to-face." Often our Zoom participants numbered in the hundreds, a sea of GBIO faces. And still we held one-on-ones and small group meetings that strengthened our relationships and created new ones. We acted on decarceration, criminal justice reform, COVID-19 (eviction and foreclosure moratoria), healthcare reform, proper treatment of unhoused people, and landmark police reform. We acted and brought real justice!

Let there be light.

In 2020, it was more evident than ever that the desire for power, which is the ability to act, the desire to create, is God-given. The first thing God did was create, "let there be light." And if we are created in God's image and likeness, we are hardwired "to be able," to power, to create. GBIO, we create each day. We create new relationships, new ideas, new networks, new power, new imagination. We create opportunities out of chaos and create enough power to compel justice. Our work is to find people with a deep desire to act in public life and create, ultimately bringing ourselves closer to who we are meant to be and saying together, "let there be light." Our work to create this year even included creating a new GBIO, Refounding GBIO, with 23 new member institutions and scores of new leaders.

In this report, you will hear stories of how GBIO was "in the Zoom where it happened" - where face after face glowed on the screen with hope, commitment and faith that being present mattered and that the stories we shared mattered. Telling our stories is part of helping people navigate toward the future. The grounds for hope lie in the records and recollections of the past. Theologian Walter Bruggeman noted, "Memory produces hope in the same way that amnesia produces despair."

We saw the light in your faces, GBIO, and it is the light of the future. These are our stories. This report is a light onto past darkness and a torch we carry into the future.

With hope, love, and light,

Ms. Beverly Williams
GBIO Co-Chair

Rev. Burns Stanfield
GBIO Co-Chair

Ms. Kathleen Patrón
GBIO Lead Organizer/Executive Director

| Real Impact: 2020 Highlights

Refunding

In 2020 and in the first six months of 2021, twenty two institutions joined bringing our membership total to 61 dues-paying member institutions.

COVID-19 Response and Local Action (read more on page 8)

- COVID-19 testing and treatment covered without co-pays
- Joined with allies to win eviction and foreclosure moratorium
- Commitment by Norfolk County Sheriff to increase COVID-19 testing for inmates and end excessive charges for prisoner calls
- Secured Norfolk County D.A. commitment to release data documenting racial disparities in the jail system
- In Waltham, public bathrooms and 70 bed shelter for unhoused people left out in the cold by COVID-19
- In Cambridge, public bathrooms and shower facilities for the unhoused



[Click Here to Watch Clergy Video](#)

A Major Step Forward on Healthcare Reform (read more on page 10)

“An Act Promoting a Resilient Health Care System That Puts Patients First” was signed by Governor Charlie Baker. **“This bill takes important steps to address problems our members live with every day,”** said **Bonny Gilbert of the GBIO Strategy Team and Co-Chair of the health care team.** **“While much remains to be done to improve access to care, especially for behavioral health, and to further lower the cost of health care, these are essential new protections for our community.”**

-The 2019 changes to the 2020 MA State Budget allowed MassHealth to negotiate for lower costs of prescription drugs. The drug-pricing cap has saved Massachusetts \$100 million by allowing the state to directly negotiate with 13 manufacturers on the prices of 36 drugs with more rebates in the pipeline.

Police Accountability Reform: A Historic Step Forward in the March for Justice (read more on page 12)

Governor Baker signed the *“Justice, Equity and Accountability in Law Enforcement”* law bringing Massachusetts forward as a national leader in police accountability reform.

“Millions around the world are marching and demonstrating to demand justice for Black lives,” said **Beverly Williams, co-chair of Greater Boston Interfaith Organization (GBIO); “And thanks to the work of persistent organizers, legislators and leaders, Black and Latino Legislative Caucus members, and Governor Baker, the Commonwealth took a historic leap towards justice today. The era of total unaccountability is over.”**



GBIO Put Feet to Faith in 2020

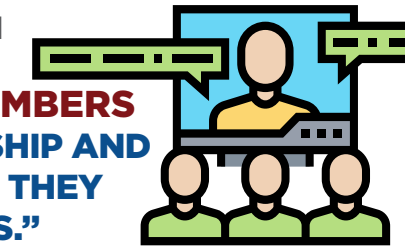
GBIO powerfully organized for racial justice in police and health care reform through legislative pressure, last-minute negotiation, and working closely with legislative allies.



IN THE FIRST MONTH OF THE COVID-19 STAY-AT-HOME ORDER, GBIO LEADERS AND ORGANIZERS MET WITH **200+ MEMBERS, CLERGY, AND ALLIES**



IN-DISTRICT MEETINGS WITH ELECTED OFFICIALS (IDMS): **MORE THAN 120 GBIO MEMBERS PARTICIPATED IN LEADERSHIP AND ORGANIZING TRAINING AS THEY STEPPED UP TO RUN “IDMS.”**



1,456 PEOPLE ATTENDED
23 IDMS WITH
47 ELECTED STATE REPRESENTATIVES AND SENATORS



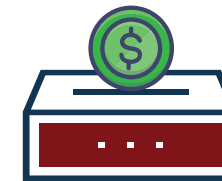
BETWEEN JUNE AND DECEMBER GBIO MEMBERS MADE **1,050 CONTACTS** TO WORK TO **PASS POLICE AND HEALTHCARE REFORM** BY THE STATE HOUSE AND SENATE.



1428 CONTACTS IN JUST ONE WEEK TO GOVERNOR AND STATEHOUSE LEADERSHIP TO GET **STRONG POLICE REFORM AND HEALTHCARE REFORM SIGNED INTO LAW!**



GBIO Impact Fund



GBIO'S 2020 IMPACT FUND INDIVIDUAL DONOR CAMPAIGN **RAISED A TOTAL OF \$124,916**
457 UNIQUE DONORS REPRESENTING **36 MEMBER ORGANIZATIONS** AND **“GBIO FRIENDS”**
(DONORS UNAFFILIATED TO GBIO MEMBER ORGANIZATIONS)



3 ADDITIONAL MEMBER ORGANIZATIONS JOINED THE CAMPAIGN IN 2020



DONATIONS RANGED FROM \$5 TO \$10,000



20 RAISED MORE IN 2020 THAN THEY DID IN 2019



21 INCREASED THE NUMBER OF DONORS



WITH 21 DONORS SETTING UP AUTOMATIC RECURRING DONATIONS

How We Work

Although no rigid pattern governs our work, GBIO typically acts in an iterative cycle:

- We **listen to each other**, bringing people together in our member institutions to share stories about issues that affect the quality of our lives, our families, and our communities. Then we focus on issues we all can support;
- We find and **develop leaders** in our member institutions, creating cross-institutional teams that work to build and refine the issues, potential actions, and timing of our strategy to effect change;
- We **identify themes**, looking for issues of common interest across our membership, then do more focused research on these issues, identifying opportunities for relevant, timely, effective action;
- We **build strong relationships** across institutions. We develop proposed strategies for consideration at periodic Delegate Assemblies across the entire GBIO membership. There, we affirm consent for moving forward on specific actions;
- We **act** through GBIO Actions where we gather key public and/or private decision-makers, share members' stories, define specific solutions, and negotiate with those decision makers;
- We **celebrate success**. We follow issues, sometimes for years, maintain connections with and accountability from our allies and public officials, and celebrate the collective accomplishments of GBIO;
- We **evaluate** continuously to grow, develop, and improve leadership.

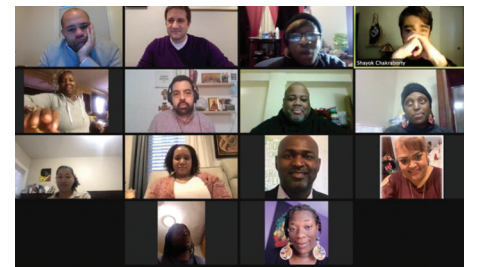


Refounding Campaign

In April 2019, GBIO's member institutions voted unanimously on an audacious proposal to re-found the organization with a more inclusive, representative membership. From the Spring of 2019, the overarching goals for GBIO have been to: develop leaders in GBIO's existing member organizations; build relationships with potential new member organizations; welcome 10-20 new members by 2021, reflecting the diversity of Boston; and culminate the Refounding with a celebration and new agenda representing the interests of our new collective.

550+ people attended organizing training this year. Each organization has one or more trained liaisons who connect with members and plan gatherings, events and training.

Facilitators and Liaison Teams are the relational glue that hold us together. Eight facilitators coordinate four teams of Liaisons. Liaisons from each member institution meet monthly to serve as key leaders for their congregation, union or organization. Facilitators and liaisons give on the ground feedback and debate GBIO's next steps, so that as an organization we can move forward powerfully. Big decisions are then typically fully endorsed at GBIO assemblies, such as our 300+ person June assembly to endorse the police reform campaign.



Welcome to our newest GBIO members!

Click Here to Meet GBIO's Member Organizations!

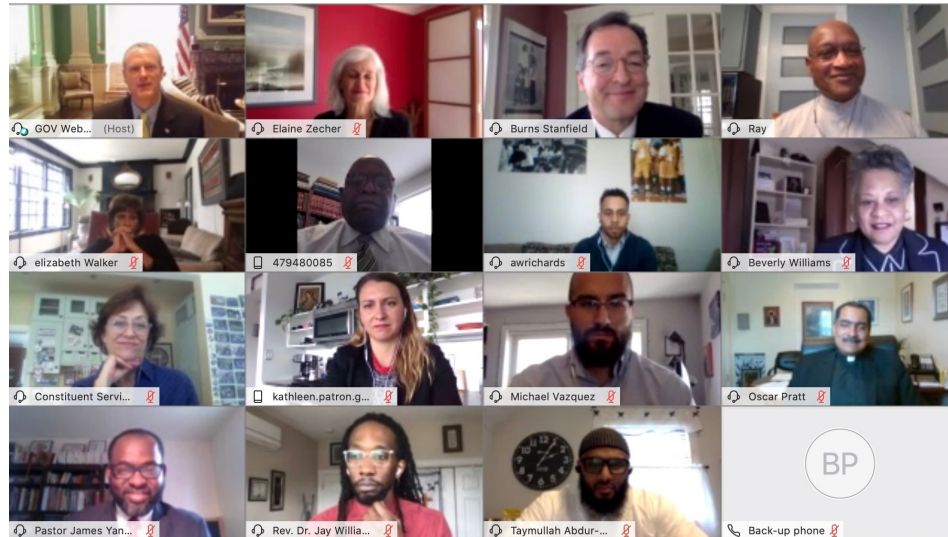


Connect with us!

Are you interested in becoming a GBIO member? Email us at: Kathleen.Patron@gbio.org and we'll get in touch with you.

COVID-19 Response and Local Action

Not being strangers to injustice or crisis, GBIO faced the COVID-19 crisis, willing and prepared to seek an antidote to the ugly realities of the pandemic. Over a two week period starting March 16th, 2020 GBIO engaged in over 350+ online one-to-one and small group conversations to formulate an expanded agenda on healthcare, evictions/foreclosures and the impact of the pandemic in prisons.



A tenant leader in Wellesley public housing told of her wrongful eviction in support of the eviction moratorium; a home health care aide in Dorchester told of her son's assault by police as he returned from the bodega; a grocery store worker in Jamaica Plain testified to the impossible decision of working during coronavirus while immunocompromised or quitting work and losing employer-provided health insurance that covers necessary medications costing \$136,000 annually.

We reformulated our priorities as a direct response to the structural racism urgently confronting our people across many systems: healthcare, housing, policing, and the criminal justice system.

- GBIO met with:**
- **Governor**
Charlie Baker
 - **Attorney General**
Maura Healey
 - **Suffolk District Attorney**
Rachael Rollins
 - **Suffolk Sheriff**
Steven W. Tompkins
 - **Middlesex Sheriff**
Peter Koutoujian
 - **Commissioner**
Carol A. Mici of the Massachusetts Department of Correction

Evictions/Foreclosure Moratorium

On April 20, Governor Baker signed H.4647, an Act providing for a Moratorium on Evictions and Foreclosures during the COVID-19 Emergency. We are proud that it is widely viewed as one of the best in the country. This was a joint effort among GBIO and many other organizations, including CityLife, MCAN, MACDC, MAHA, and CHAPA.

Faith leaders meet with Reopening Advisory Committee, don't discuss timing

By **Jeremy C. Fox** Globe Correspondent.
Updated May 12, 2020, 8:36 p.m.



The Rev. Ray Hammond, seen here with the Rev. Gloria White-Hammond presiding over a funeral at Bethel African Methodist Episcopal Church in 2019, said Tuesday, "Houses of worship absolutely want to work with the governor to make sure that any reopening is safe, not just for our congregants, but for the communities from which they come." CRAIG F. WALKER/GLOBE STAFF/THE BOSTON GLOBE

Decarceration

GBIO campaigned for decarceration of non-violent inmates at risk of COVID-19 in MA prisons. No action has been taken on the bill, H.D.4963, filed by Rep. Lindsey Sabadosa and supported by GBIO, nor has the governor used his power to commute sentences. Despite court action, fewer than 50 inmates have been released. We are disturbed by the lack of political will at all levels of government to address this urgent situation, and will continue organizing for criminal justice reform via long-term systemic solutions.

Winter shelter in Waltham

GBIO leaders at Hancock Church and Temple Isaiah organized with unhoused people and faith leaders from Chaplains on the Way, a Waltham-based street ministry organization. After listening sessions identified issues, these leaders ran a strong action with 120 Waltham residents on Zoom and successfully pushed an unwilling city government to fund public bathrooms and a winter shelter for unhoused people left out in the cold during COVID-19.

Public bathrooms for unhoused in Cambridge

GBIO leaders at First Church Cambridge and First Parish Cambridge engaged with other faith and nonprofit institutions who serve and organize with unhoused people in Cambridge. Through negotiations with the Cambridge City Manager and a clergy/nonprofit letter with 56 institutions represented, they increased the number of publicly available bathrooms, publicly funded outdoor shower facilities, and are in the process of setting up a state-funded homeless shelter with 70 beds.



Accountability for the Norfolk County justice system

GBIO leaders from Brookline, Wellesley, Quincy, and Randolph organized a working group and pressured the Norfolk County District Attorney and Sheriff to be more accountable for inmates' dignity and health. Through negotiation, these GBIO leaders secured recorded commitments from the Sheriff to increase testing for inmates and to end excessive charges for prisoner phone calls, as well as a commitment to data documenting racial disparities in the Norfolk County jail system from the District Attorney.



Healthcare Reform

People across the Commonwealth of Massachusetts struggle to access affordable healthcare. In 2019, we heard story after story about health care challenges:



OUTRAGEOUSLY-PRICED PRESCRIPTION DRUGS



SURPRISE (OUT-OF-NETWORK) BILLS



COSTLY AND INACCESSIBLE MENTAL HEALTH SERVICES



In 2020, GBIO's focus on accessible and affordable healthcare was only heightened with the COVID-19 pandemic. GBIO members made thousands of phone calls, emails and tweets to state legislators and the Governor's administration, and organized community meetings and zoom calls with legislators in their districts to drive home the need for action on health care justice. On January 8th, 2021 Governor Baker signed, **An Act Promoting a Resilient Health Care System That Puts Patients First**, into law.



COVID-19 care and coverage: guarantees coverage without co-pays for critical services for treatment of COVID-19 by both in-network and out-of-network providers.

Guarantees coverage for outpatient COVID-19 testing, including for asymptomatic people.

Increases protection of patients against unfair surprise medical billing for out-of-network care.



Prescription drugs: a precedent-setting process to reduce drug prices in MassHealth, which has saved over \$100 million for the program, a major benefit when more and more people are relying on MassHealth during this health and economic crisis. Unfortunately, we were unable to overcome the pharmaceutical industry's opposition to putting these kinds of protections in place for private insurance.



Telehealth access is now guaranteed (especially important for behavioral health care).

“In the midst of a pandemic that has already taken the lives of over 12,000 Massachusetts residents, especially the elderly and those in Black and Brown communities, the Legislature and Governor passed a landmark health care bill that lifts barriers to receiving telehealth services, especially in mental health; mandates that patients will not pay out-of-pocket costs for COVID-related care during the emergency; improves coverage for COVID-19 testing and treatment; and requires advanced notice to patients to avoid surprise medical bills.”

— said Marcia Hams, co-chair GBIO Healthcare Team along with Bonny Gilbert.

GBIO Leader Spotlight - Michael Rubenstein, Temple Israel

GBIO expresses gratitude to Michael for his dedication to GBIO through leadership, teamwork, and building relationships as Healthcare Team co-chair.



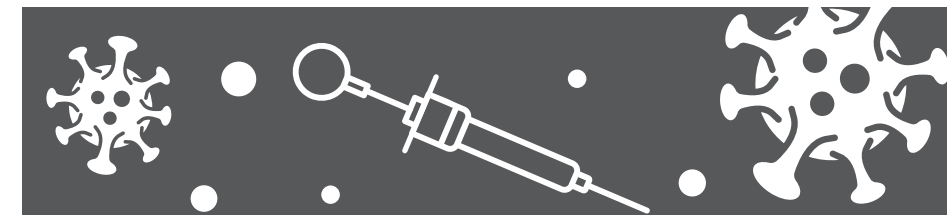
“In the last three years, I learned a lot about people and healthcare, people I never would have engaged with otherwise - this was life changing and something to hold in my heart.

My moment of hope is that we are holding the future in our hands, and someday in the future, the past that our

children and children's children hold will be what we generate in this moment.

So, too, will all of the wins that we have had in healthcare, police reform, housing or the work we take on in listening campaigns in the future become the past for the future generation. I am so excited to see what that future holds.”

— Michael Rubenstein



We have much to celebrate, both in what we have built together and in what we were able to win. But we see more clearly than ever how a failed health care system has helped lead to devastation in our communities during this pandemic. Unequal access to the COVID-19 vaccine in communities of color is but the latest injustice.



Police Reform and Accountability



The Justice, Equity and Accountability in Law Enforcement law signed by Governor Charlie Baker brings Massachusetts forward as a national leader in police accountability reform. This new law:



INCLUDES A GROUNDBREAKING NEW CIVILIAN-MAJORITY PEACE OFFICERS STANDARDS AND TRAINING (POST) COMMISSION WITH DECERTIFICATION AUTHORITY AND SUBPOENA POWER



PROHIBITS QUALIFIED IMMUNITY DEFENSES FOR DECERTIFIED OFFICERS



CREATES A DATABASE OF POLICE MISCONDUCT



ESTABLISHES A POLICE DUTY TO INTERVENE IF FELLOW OFFICERS ACT UNLAWFULLY



REMOVES REQUIREMENTS FOR SCHOOL RESOURCE OFFICERS (TO IMPEDE THE SCHOOL-TO-PRISON PIPELINE)



LIMITS: DEADLY FORCE BY POLICE; NO-KNOCK WARRANTS; UNRESTRICTED USE OF FACIAL RECOGNITION TECHNOLOGIES

“The key is what happens next,” said GBIO co-chair Beverly Williams of Bethel AME Church, Jamaica Plain. “The makeup of the commissions, and in particular the POST commission, will be carefully scrutinized to ensure that it is not a rubber stamp for the police unions and command structures. In addition, the rulemaking process will be monitored so that POST has real veto power over the use of force regulations that result. Our work is not done just because this law was passed.”

“The law creates a first-of-its-kind independent, community-inclusive Peace Officer Standards and Training (POST) commission with investigatory, subpoena and decertification power,” said Alan Epstein, GBIO Strategy Team member. “If the POST commission is empowered to its fullest, residents of the Commonwealth will no longer be subjected to unregulated racial profiling, excessive force, and limitless no-knock warrants, all of which disproportionately target communities of color. This could be a game changer.”



“Hope, for me, comes from the fact that the Ten Point Coalition was part of a group of organizations that asked for an independent civilian review board with real subpoena power in Boston, starting almost thirty years ago,” said Rev. Ray Hammond, Bethel AME and GBIO Strategy Team. “I wasn’t sure I would live to see it happen in Boston, and I sure didn’t expect to see it happen in Massachusetts, along with all the other items this bill contains. This bill is far from perfect, but for those of us who’ve been working for thirty years, it’s a beautiful sight for sore eyes.”

“The health and well-being of our community has required such a statute for a very long time,” said GBIO Strategy Team member Dr. Jeanette Callahan of The Wellness Collaborative “Abuses by police have no place in our democracy, and what we have achieved with this law is a step towards real accountability for actions that harm residents and destroy neighborhoods. We can celebrate this watershed moment with eyes wide opened as the even harder and most crucial work begins. GBIO will fight to ensure that the commissions outlined in the law have sufficient funding to work toward our community’s welfare.”

“While we are disappointed at the extent to which Governor Baker weakened the final bill, we made very significant progress with this package,” said Sajid Shahriar, GBIO Strategy Team member. “We think qualified immunity reform should have gone further so that individuals and families harmed by civil rights violations by law enforcement personnel are guaranteed their day in court without delay. Our long-term efforts will be directed not only to the makeup of the POST commission, but toward the work of the commission studying qualified immunity.”

| GBIO Put Feet to Faith in 2020

“With thousands of phone calls, emails, tweets, and meetings with legislators across the state, GBIO pushed hard for passage of a comprehensive reform law through every stage of the process,” said **GBIO co-chair Rev. Burns Stanfield of Fourth Presbyterian Church, South Boston.** “We are thrilled that Governor Baker and the legislature heard our voice and compromised by signing both Police and Healthcare reform bills into law.”

Racial Justice and Health care Action Campaigns. GBIO powerfully organized for police and health care reform through legislative pressure, last-minute negotiation, and working closely with legislative allies.

In the first month of the COVID-19 lockdown, **GBIO listened to 200+ members, and clergy** and met with the Governor about our major issues of concern.



IN DISTRICT MEETINGS

More than **120 GBIO members** received leadership and organizing training as they stepped up to prepare for these meetings.

1,456 people attended more **23 In-District Meetings** with **47 elected representatives.**



CONTACTS TO LEGISLATORS

Between June and December: **1,050** contacts to State House and Senate to pass bill.

1,428 contacts in just one week to the Governor and Statehouse leadership to get strong police reform and healthcare reform signed into law.

[Click Here to Watch GBIO 2020 Celebration Video!](#)



Phil Hillman, a Dorchester resident and leader at St. Paul AME Church in Cambridge, was tasked with trying to answer a question from his grandson, “Papa, when will we put an end to the mistreatment of black people?” He told GBIO members at a zoom assembly later, “During my prayer time, God reminded me that we are called to make a difference. The Greater Boston Interfaith Organization gave me a way to make that difference, and my grandson proud.”

| All Thanks to GBIO Leaders!



GBIO Strategy Team:

GBIO co-chairs Beverly Williams and Rev. Burns Stanfield; Alan Epstein, Barbara Berke, Bonny Gilbert, Faith Perry, Fran Godine, Dr. Jeanette Callahan, Jumaada Smith, Nahma Nadich, Pastor Pedro Castro, Rev. Ray Hammond, Sajid Shahriar, Rev. Steve Watson.

Health Care Steering Team:

Michael Rubenstein, Bonny Gilbert, Marcia Hams, Janet Gottler, Debbie Wengrovitz, Wendy Tanahashi-Works, Nicholas Hayes-Mota.

Police Reform Team:

Beverly Williams, Rev. Ray Hammond, Alan Epstein, Sajid Shahriar, Dr. Jeanette Callahan, Nahma Nadich.

Racial Justice In-District Meeting (IDM) Team:

Phil Hillman, Yvonne Watson, Lueh Soh, Michael Rubenstein, Bonny Gilbert, Marcia Hams, Estivaliz Castro, Phil Jones.

Local Action Leaders:

Yvonne Watson, Dru Greenwood, Amy Benjamin, Sheri Kassirer, Jane Daniels, Samuel Botsford, Raija Vaisanen, Sandra Wixted, Rev. Kate Layzer, Rev. Tom Hathaway, Rev. Robin Lutjohann, Rev. Jim Stewart, Alice Kidder, Phil Hillman, Wendy Tanahashi-Works, Evy Megerman, Justi Godoy, Jill Gaulding, Linda Ullian, Wylie Cook, KJ Patrick.

Liaison Facilitators:

Fran Godine, Nicholas Hayes-Mota, Janet Gottler, Sajid Shahriar, Maria Dominique-Fernandes, Dru Greenwood, Lueh Soh, Amelia Aubourg.

Impact Fund Team:

John Weiss, Ted Greenwood, Barbara Berke, Faith Perry, Fran Godine, Jumaada Smith.

Organizing Team:

Kathleen Patrón, Zienab Abdelgany, Shayok Chakraborty, Ernesto Reyes-Hernandez, Fran Early.

GBIO Administrative Team:

Kathleen Patrón, Kendra Gaspard, Eden Williams.



GBIO Prepares to Launch a Co-operative Purchasing Alliance



GBIO partnered in 2020 with the Community Purchasing Alliance (CPA) to build a new institution for organizing the economic power of our members and other nonprofits.

The **Community Purchasing Alliance (CPA)** was founded in Washington, DC ten years ago through the help of our sister-IAF affiliate, Washington Interfaith Network (WIN). In Boston, we are organizing our economic power around expenses common to most of our congregations and member organizations (electricity, gas, trash, snow removal, HVAC, and more) to negotiate lower prices and stronger contracts. In Washington, DC, this has saved over 100 organizations millions of dollars and redirected over \$8 million per year to local minority-owned businesses.

GBIO institutions are looking for ways to lower their bills and align their budgets with their values for economic and racial justice. Through group contracts, our members will be able to practice economic solidarity with one another, and collectively direct their spending to Black- and Brown-owned businesses.




“At Reservoir Church, we agreed to cooperate with others through CPA to leverage our partnership for savings, supporting minority-owned businesses, and amplifying our administrative operations.”

— **Trecia Reavis**, Executive Pastor, Reservoir Church North Cambridge, and CPA Greater Boston Steering Team Leader.


CPA, along with GBIO’s long-standing funder, the Herman and Frieda L. Miller Foundation, have provided GBIO with the strategic guidance and resources to plan for and launch a cooperative purchasing effort in Greater Boston in early 2021. Together, CPA and GBIO have engaged Nathan Davis Hunt as the Massachusetts Lead Organizer and Entrepreneur.



Boston has one of the highest racial wealth gaps in the country. With the co-op, we will organize GBIO’s money power to directly make an impact for racial equity.

An illustration of a man and a woman in business casual attire holding a large, glowing gold coin with a dollar sign on it. The man is on the left, wearing a blue shirt and brown pants, and the woman is on the right, wearing a green top and blue pants. They are both looking at the coin with interest.

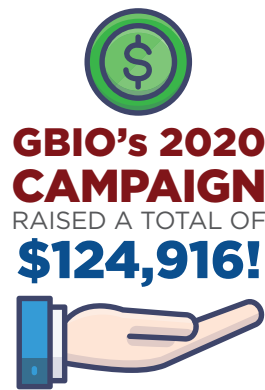
Interested in learning more about CPA? You can get more information by contacting CPA Lead Organizer, **Nathan Hunt** at nathan@cpa.coop.

A portrait of Nathan Hunt, a man with glasses and a beard, smiling, wearing a dark blue shirt.

GBIO Impact Fund

Our 2020 Individual Donor Campaign

Since 2014, the GBIO Impact Fund has been raising money from individual donors in our congregations, member organizations, and communities who believe in GBIO's mission and want to support GBIO financially. In 2018, we began recruiting Friends of GBIO - individuals who are not members of GBIO congregations, but people ready to recognize GBIO's work and leaders. We are grateful for the support of ALL of our 2020 donors.



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457 UNIQUE DONORS REPRESENTING **36 DIFFERENT INSTITUTIONS** AND **UNAFFILIATED "GBIO FRIENDS"**



3 ADDITIONAL CONGREGATIONS JOINED THE CAMPAIGN IN 2020. OF THE **33 ORGANIZATIONS** WHO PARTICIPATING IN 2019 AND 2020, **20 RAISED MORE** IN 2020 THAN THEY DID IN 2019. **21 INCREASED** THE NUMBER OF DONORS, **17 INCREASED** BOTH DONATIONS AND THE NUMBER OF DONORS



We were deeply saddened this year by the loss of Fran Early, our longtime leader and organizer. We respectfully note that \$8,504 dollars was raised in Fran's memory.

Thank you GBIO Donors!

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Blue Cross Blue Shield of Massachusetts | The Boston Foundation | Catholic Campaign for Human Development - CCHD | Herman & Frieda L. Miller Foundation | The Hyams Foundation, Inc.

HOW CAN I GIVE?

Members of GBIO have been working hard, but we have the potential and the power to do much more. Please consider a tax-deductible donation so that we can continue to build people power.

- Consider a recurring gift installment every month by or giving online at www.gbio.org and clicking on the donate button in the upper right hand corner.
- Or you can mail your contribution to P.O. Box 190892 Roxbury, MA 02119-0018

Thank you for considering a contribution to GBIO!

GBIO Finances

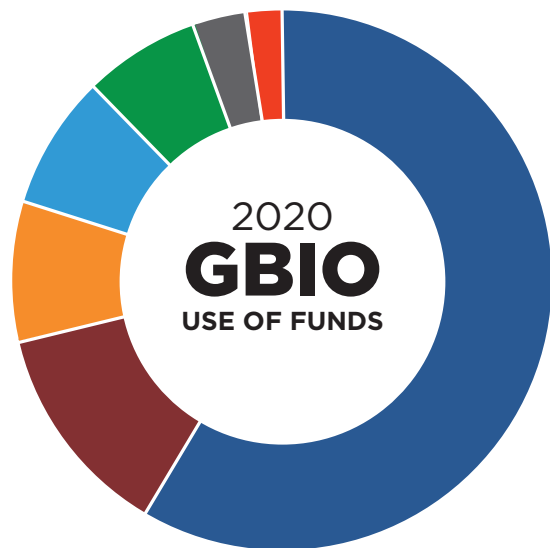
HOW WE ARE FUNDED

GBIO is funded by dues from member organizations, individual donations, corporate donors and foundations. The 2020 annual budget paid for three full-time professional organizers and two part-time support contractors, who guided and served our member organizations. The budget also funds the training of our volunteer leaders each year and covers expenses associated with operating issue campaigns.

In order to remain autonomous and politically independent, GBIO does not accept government funds.



- **MEMBER DUES** – \$156,808 – 35%
- **FOUNDATION GRANTS** – \$142,750 – 31%
- **IMPACT FUND/INDIVIDUAL DONATIONS** – *129,211 – 28%
- **CORPORATE DONATIONS** – \$25,000 – 6%
- **OTHER** – \$98 – 0%



- **ORGANIZING TEAM** – \$293,879 – 58%
- **IAF MEMBERSHIP/SUPPORT** – \$67,000 – 13%
- **SUPPORT TEAM** – \$41,301 – 8%
- **RENT-OFFICE-PHONE** – \$40,093 – 8%
- **ACCOUNTING-AUDIT** – \$37,231 – 7%
- **ADMINISTRATION** – \$15,168 – 3%
- **TRAININGS-ACTIONS-TECHNOLOGY** – \$10,157 – 2%

*This number includes \$4,295 of 2019 gifts that came to GBIO in the 2020 fiscal year.

ORGANIZERS



Kathleen Patrón
Lead Organizer
Executive Director



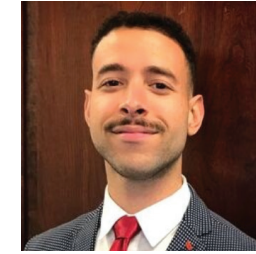
Shayok Chakraborty
Organizer



Thomas Ruffen
Organizer



Zienab Abdelgany
Organizer



Ernesto Reyes Hernández
Organizer

Zienab and Ernesto have moved on from GBIO. We thank them for their contributions and wish them well in what lies ahead!

SUPPORT TEAM



Eden Williams
Bookkeeper

2020 STRATEGY TEAM

Serving as GBIO's Board of Directors, leaders from our member organizations are elected to serve three-year terms on the Strategy Team. The Strategy Team authorizes the initiation of new issue campaigns, reviews the progress of current campaigns, and attends to financial and structural aspects of the organization.

MEMBERS

- | | |
|-----------------------|--|
| Ms. Barbara Berke | Temple Israel, Boston |
| Dr. Jeanette Callahan | The Wellness Collaborative, Roxbury |
| Rev. Pedro Castro | Grant AME Church, Roxbury |
| Mr. Alan Epstein | Congregation Dorshei Tzedek, Newton |
| Ms. Bonny Gilbert | Temple Sinai, Brookline |
| Ms. Fran Godine | Temple Israel of Boston |
| Rev. Ray Hammond | Bethel AME Church, Jamaica Plain |
| Mr. Eric Leslie | Union Capital Boston |
| Ms. Nahma Nadich | Jewish Community Relations Council of Greater Boston |
| Ms. Faith Perry | Church of the Covenant, Boston |
| Mr. Sajid Shahriar | Greater Boston Labor |
| Ms. Jumaada Smith | St. Katharine Drexel Parish, Roxbury |
| Rev. Burns Stanfield | Fourth Presbyterian Church, South Boston |
| Mr. Steve Watson | Reservoir Church, North Cambridge |
| Ms. Yvonne Watson | Bethel AME Church, Jamaica Plain |
| Ms. Beverly Williams | Bethel AME Church, Jamaica Plain |

A big thank you to the team that created this year's annual report:

GBIO Leaders Barbara Berke, John Weiss and Ted Greenwood

Special thanks to creative design by: Kevin McGeen

Headshots: Leslie Jackson

GBIO Member Organizations

Dues-paying member organizations make up our political power in Greater Boston. Leaders from each organization create and shape our issue campaigns and participate in a variety of ways, depending on their interests, talents and passions.

Beth El Temple Center, Belmont
Bethel AME Church, Jamaica Plain
Boston Worker's Circle
Church of the Covenant, Boston
Community of Love Christian Fellowship, Boston
Congregation Dorshei Tzedek, Newton
First Church Boston, Unitarian Universalist
First Church in Cambridge, Congregational, UCC
First Parish Cambridge, Unitarian Universalist
Fourth Presbyterian Church, South Boston
Grant AME Church, Boston
Greater Boston Zen Center, Cambridge
Hancock United Church of Christ, Lexington
Hillel B'nai Torah, West Roxbury
Hope Central Church
Hyde Park Presbyterian
Hyde Park Seventh-day Adventist
Islamic Society of Boston Cultural Center, Roxbury
Islamic Society of Western Massachusetts, Springfield
Jewish Alliance for Law and Social Action
Jewish Community Relations Council of Greater Boston
Kavod, Boston
Keke Financial Group
Kids 4 Peace, Greater Boston
Lutheran Church of the Newtons
Masjid Al Quran, Dorchester
Masjid Alhamdulillah, Roxbury
Massachusetts Affordable Housing Alliance (MAHA), Dorchester
Motivation Church, Randolph
Muslim American Society of Greater Boston
Nehar Shalom Community Synagogue, Jamaica Plain

New Life Temple of Holiness Inc., Brockton
Old South Church, Boston
Peoples Baptists Church of Boston
Reservoir Church, North Cambridge
Resurrection Lutheran Church, Roxbury
Roxbury Presbyterian Church
SEIU1199 of Massachusetts
St. Katharine Drexel Parish, Roxbury
St Monica's Parish, South Boston
St. Paul AME Church, Cambridge
St. Paul's Episcopal Church, Brookline
Temple Beth Elohim, Wellesley
Temple Beth Shalom, Needham
Temple Beth Zion, Brookline
Temple B'nai Brith, Somerville
Temple Emanuel, Newton
Temple Emunah, Lexington
Temple Isaiah, Lexington
Temple Israel of Boston
Temple Shir Tikvah, Winchester
Temple Sinai, Brookline
The Wellness Collaborative, Roxbury
Trinity Church, Boston
Union Capital Boston
Union Church of Waban
Union Church, Boston
United Parish, Brookline
University Lutheran Church, Cambridge
Waltham Community Leadership Group
Young Merchants Club, Boston

Are you interested in becoming a GBIO member?
Is your organization interested in joining GBIO?
Email us at Kathleen.Patron@gbio.org and we'll get in touch with you.

Contact Us

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Shayok Chakraborty, Organizer, shayok.chakraborty@gbio.org 818.217.6228

Thomas Ruffen, Organizer, Thomas.Ruffen@gbio.org 857.615.4271

Learn More

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